

The Westervelt Company Environmental and Fiber Supply Policy

This Environmental and Fiber Supply Policy addresses the forest management and timber procurement operations of The Westervelt Company, which supply its manufacturing facilities in Moundville and Thomasville, Alabama with certified and controlled material.

The Westervelt Company is committed to continually achieve certification to the Forest Stewardship Council® (FSC®), Sustainable Forestry Initiative® (SFI®), and Programme for the Endorsement of Forest Certification™ (PEFC) Chain of Custody and Controlled Wood Standards, the FSC-US Forest Management Standard (v1.0), the SFI Fiber Sourcing Standard, and the SFI Forest Management Standard, as well as associated provisions for making product claims and for use of logos and labels associated with these programs.



The Westervelt Company is also committed to comply with applicable federal, state and local environmental, social, and health and safety laws and regulations. The company will strive to implement the FSC core labor requirements, giving due consideration to the rights and obligations established by national law, while seeking to meet the objectives of these requirements. The core labor requirements followed are:

- The organization shall not use child labor
- The organization shall avoid all forms of forced and compulsory labor
- The organization shall ensure that there is no discrimination in employment and occupation, and
- The organization shall respect freedom of association and the effective right to collective bargaining.

The Westervelt Company strives to source forest-based raw material from sustainably managed, certified chain of custody and non-controversial sources. This includes a commitment to avoid the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;

The company is committed to following the SFI Principles related to sustainable forestry practices, related to:

1. Sustainable Forestry
2. Forest Productivity and Health
3. Protection of Water Resources
4. Protection of Biological Diversity
5. Aesthetics and Recreation
6. Protection of Special Sites
7. Legal Compliance
8. Research in sustainable forest management
9. Training and Education
10. Community Involvement and Social Responsibility, and Respect for Indigenous Rights
11. Transparency
12. Continual Improvement and
13. Responsible Fiber Sourcing

These principles include a commitment to recognize and respect the rights of Indigenous Peoples, which is found in Westervelt's Sustainable Forest Management System.

All raw materials delivered to our mills must be harvested under the direction of a qualified logging professional trained under an SFI Implementation Committee-approved course. Each harvesting operation must have a trained supervisor on-site regularly to consistently carry out the roles and responsibilities of the wood producer. Each purchase agreement to deliver wood to our mills is subject to an in-woods audit sampling review to ensure state BMPs are followed during harvests, that wood is not sourced from unacceptable categories, and that applicable requirements are met.

The Westervelt Company encourages the use of forestry professionals in all aspects of timber harvesting operations. We also encourage private landowners to become members of the American Tree Farm System to support the goals of sustainable forestry.

The Westervelt Company implements these programs and policy commitments through its Environmental Management System (EMS) framework and systems. The company is committed to the continual improvement of its EMS with the objective of enhancing environmental protection and broadening the practice of sustainable forest management.

The President of The Westervelt Company has assigned responsibility for implementing and achieving this Environmental Policy to the Business Leaders of Forest Resources and Wood Products. The policy is provided to associates of the company, logging contractors and wood suppliers. A summary of this policy is available to the public on the company website, and the full policy will be forwarded upon request.



Brian Luoma, President and CEO
The Westervelt Company
Tuscaloosa, Alabama